

Hon Hai Precision Industry Co., Ltd
2025 Annual Shareholders' Meeting Notice

- A. The 2025 Annual Shareholders' Meeting (the "Meeting") of Hon Hai Precision Industry Co., Ltd. (the "Company") will be convened at 9:00 a.m., Thursday, May 29, 2025 at No.2, Ziyou Street Tucheng Dist., New Taipei City, Taiwan.

The agenda for the Meeting is as follows:

- I. Chairman to announce the commencement of meeting
- II. Report Items
 - (1) 2024 Business Report
 - (2) Audit and Risk Committee's review report on the final accounts statements for 2024
 - (3) Report on the distribution of employee remuneration for 2024
 - (4) Report on the distribution of cash dividends from earnings of 2024
 - (5) Report on the Company's new indirect investment in China
 - (6) Report on the issuance of domestic and overseas corporate bonds by the Company
- III. Matters for Ratification, Discussion and Election
 - (1) Ratification of the Company's 2024 business report and financial statements
 - (2) Ratification of the Company's 2024 earnings distribution table
 - (3) Amendment to the Company's Articles of Incorporation
 - (4) Amendment to the Company's "Procedures for Lending Funds to Others"
 - (5) Amendment to the Company's "Procedures for Acquisition or Disposal of Assets", "Procedures for Derivatives Transaction", and "Procedures for Endorsements and Guarantees"
 - (6) Proposed the re-election of directors
 - (7) Proposed to lift the non-competition restrictions on directors
- IV. Extraordinary Motions
- V. Adjournment

- B. Essential contents of the Proposal for Distribution of 2024 profits approved by the Board of Directors are as follows:

Shareholders will be entitled to receive a cash dividend of NT\$5.8 per share. Cash dividends will be distributed pro rata and be rounded down to the nearest dollar (under one dollar is rounded down). The fractional balance of all dividends less than NT\$1 will be summed up and transferred to Employee Welfare Committee. The Chairman is authorized to decide the record date and distribution date. In the

event that the number of the Company's issued and outstanding shares changes, affecting the payout ratios, the Chairman is authorized to adjust the dividend amount per share.

- C. If the Company decides to hold a meeting under Article 172 of the Company Law, electronic files will be posted to the Market Observation Post System at (<https://mops.twse.com.tw>). Please select "Shareholders' Meetings" under the "Electronic Books" tab, enter the year, and click "GO" to find the meeting files corresponding to the Company code.
- D. The Company adopted the candidate nomination system for electing the 9 directors (including 5 independent directors). Name list of director candidates can be found in Attachment 1. Please refer to Market Observation Post System (<https://mops.twse.com.tw>) for educational background and experience relevant information.
- E. Pursuant to Article 165 of the Company Act, the Company hereby closes the share transfer registration from March 31, 2025 to May 29, 2025.
- F. Please find enclosed the "Notice of Attendance" and "Proxy Statement." If you intend to personally attend the meeting, please sign or place your seal in the "Registration Card" column. Shareholders may sign or place their seal in the "Proxy Statement" column to appoint a proxy to attend the meeting on his or her behalf and execute power of attorney in writing. Please fill in the "Proxy Statement" and deliver to the Company's securities agency, Grand Fortune Securities Co., Ltd., Transfer agent, at least five days prior to the Meeting.
- G. If a proxy is solicited by the shareholder(s), the Company is required to compile details on the proxy solicitation parties and disclose such information on the Securities & Futures Institute (SFI) website (<https://free.sfi.org.tw/>) no later than April 28, 2025. Shareholders can obtain information on the "Free proxy disclosure & related information system."
- H. Shareholders may exercise his/her voting rights through electronic votes at the STOCKVOTE platform (<https://stockservices.tdcc.com.tw/>) of Taiwan Depository & Clearing Corporation (TDCC) during the period from April 29, 2025 to May 26, 2025.
- I. The Transfer Agency Department of Grand Fortune Securities Co., Ltd. is the proxy tallying and verification institution for this Annual meeting.



J. Please be advised and perform accordingly.

Board of Directors

Hon Hai Precision Industry Co., Ltd

Attachment 1

Hon Hai Precision Industry Co., Ltd

Directors and Independent Directors Candidates List

Type	Name
Director	LIU, YOUNG-WAY
Director	CHANG, CHING-RAY
Director	Hon Jin International Investment Co., Ltd. Director Representative : CHIANG, SHANG-YI
Director	Hon Jin International Investment Co., Ltd. Director Representative : Dr. Christina Yee-Ru Liu
Independent Director	HWANG, TSING-YUAN
Independent Director	WANG, KUO-CHENG
Independent Director	LIU, LEN-YU
Independent Director	CHEN, YUE-MIN
Independent Director	HSU, TZU-MEI